



# Approaches to Inequalities: whose business is it?

A one day conference: Wednesday 20<sup>th</sup> September 2017

## Conference Programme:

8.30am – 9.30am – Registration (The Hub, Cottesbrooke Building)

9.30am – 9.45am – Welcome – **Dr Mairi Watson**, Dean of the Faculty of Business and Law (C126)

9.45am – 10.45am – Keynote 1 – **Ahlam Akram** – Humanitarian and Activist for Implementation of Universal Women Rights (C126) (**Chair: Dr Mairi Watson**)

10.45am – 11.00am – **Coffee/Tea** – The Hub

11.00am – 12.15pm – **Breakout Sessions 1** (See Below)

12.15pm – 1pm – **Lunch** – The Hub

1pm – 2.15pm – **Breakout Sessions 2** (See Below)

2.15pm – 3.15pm – Keynote 2 - **Adrienne Dixson** – Associate Professor, Education Policy, Organisation and Leadership at the University of Illinois (C126) (**Chair: Kathy Mortimer, Head of Research, Faculty of Business and Law**)

3.15pm – 3.30pm – **Coffee/Tea** – The Hub

3.30pm – 4.45pm – **Panel Discussion** (C126)

### Panel Chair:

**Professor Chantal Davies**, Visiting Professor in Law, University of Northampton

### Panel Members:

**Professor Nick Rumens** – Professor of Human Resource Management at the University of Portsmouth

**Razia Aziz** – The Equality Academy

**Sarah Winship** – Diversity, Inclusion and Wellbeing Manager – Shoosmiths LLP

**Dr Wanda Wyporska** - Executive Director – The Equality Trust

4.45pm – Thank you and Close (C126)

**4.50pm – 5.30pm – Launch of the Approaches to Inequalities Research Group, Drinks Reception/Networking** (The Hub)

## **Breakout Sessions:**

### Breakout session 1 – 11am – 12.15pm

#### **Session A: Equality and Society (Chair: Sarah Willis) C118:**

Dr. Federico Farini - *Citizenship without a passport: narratives of political activism of young refugees and migrants in Northern Italy* – University of Northampton

Professor Iyiola Solanke - *Anti-Discrimination Law as Public Health* - University of Leeds

Siobhan Tatum, Project Manager of Race Act 40 - *Race Act 40- Recording Racial Inequality and Intolerance in Wellingborough*

#### **Session B: Equality and Business (Chair: Dr Ebenezer Laryea) C107:**

Dr Kevin Guyan and Dr Julia Halej- *Making equality everybody's business: how studying attitudes of 'dominant' social identities can inform equality work* – Equality Challenge Unit

Helga Hejny - *Age Discrimination in Financial Services: A European Discussion* - Anglia Ruskin University

Emily Thomson - *The 'business case' for gender equality in the Scottish labour market: Is it working?* - Glasgow Caledonian University

### Breakout session 2 – 1pm – 2.15pm

#### **Session D: Doctoral Stream (Chair – Prof. Chantal Davies) C118:**

Nick Cartwright - *Stories of Dominance and Subordination – a Methodological Challenge* – University of Northampton

Sophie Cowell - *"Finally people are not just talking about it, they're actually acting on it": The English Football League's Mandatory Interview Rule* - University of Chester

Tim Curtis - *The critical 'business' of law: realist experiments in preventing crime in community policing* – University of Northampton

John Morrow - *Responding to student diversity within the law school. Academic assessment and the experience of students with Dyslexia* - University of Chester

#### **Session E: Equality and Education (Chair: Kate Exall) C107:**

Dr Melanie Crofts and Dr Kimberley Hill - *Conversations about Consent: Reflections from a Cross-Discipline, On-Campus Initiative* - The University of Northampton

Chris Jackson - *Striving for equity in Higher Education through the provision of individualised, intra-programme academic support* – University of Northampton

Dr Joe Stevens - *Widening Participation Why 'Banning the box' is only part of the solution* – London School of Business and Management